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Lewis finally sworn in

by Charles Christol

Aubrey C. Lewis, nominated to the New Jersey Highway Commission by Gov. Christine Todd Whitman, will finally be able to take his place as the only African-American Highway Commissioner in the state.

The Monclair resident had been named to the post in March but his seating was blocked by State Senator Richard Codey (D-Essex). The power given to senators to hold up any appointment is referred to as "Senatorial Courtesy," where an individual's qualifications are examined by a committee and a determination is made as to the nominee's fitness for the post. Lewis' confirmation was announced December 14.

The Governor's success in this state is due in part to her mandate on Affirmative Action, consequently, there has been some concern as to the delay in Lewis' installation. Aubrey C. Lewis is a graduate of Notre Dame University and former All-American. He has been a teacher, coach and served as an F.B.I. agent for a little over five years. He remains active in law enforcement by speaking at bureau functions.

Lewis has served on the boards of Midland Corporation and Midland National Bank; U.S. Naval Academy Foundation, University of Notre Dame, New Jersey State Chamber of Commerce, and the Black Executive Exchange Program of the National Urban League.

Aubrey C. Lewis brought his expertise with him when he was appointed.

See LEWIS/page 10

Whitman puts 'Children First'

NEWARK—Governor Christine Whitman recently announced an administration initiative called "Children First," that, according to her, will help bring thousands of New Jersey children into mainstream health care. The program is one component of the projected \$400 million health care legislation supported by the Whitman Administration.

The governor promoted the legislation, A-3282, sponsored by Assemblyman Nick Felice (R-Bergen, Passaic) at a press conference at United Hospital Medical Center/Children's Hospital last Wednesday, December 13.

"This plan will find preventive health care for youngsters whose parents cannot otherwise afford health insurance," Governor Whitman stated. "When children do get sick, the plan will cover visits to the doctor so treatment can begin before illnesses become so serious as to require hospital emergency room care," she added.

"Children First" will provide health insurance for children whose families have incomes up to 230 percent of the federal poverty level and do not qualify for Medicaid. Nearly 100,000 children could be affected by the program which is the next phase of Health Access New Jersey, the subsidized insurance program launched earlier this year.

According to Commissioner of Health Len Fishman, the initiative represents "a commitment to our children's well-being that will stand as a model for other states."

Fishman noted that 30 other states have some form of health insurance.

See CHILDREN FIRST/page 3

CITY, COMMUNITY FAIL ABUSED CHILD

by Michael Burton

PATERSON—She says she was beaten with pipes and sticks for not doing household chores. She says she was hit and thrown down the stairs for missing curfew. She even states that she was kicked out of the house for being four minutes late for curfew.

And after allegedly being beat with a wooden plank with a nail stuck in it, and then locked in the attic for not doing chores, a 14-year-old Paterson girl said she had had enough.

On Sunday December 3 the girl, whose name is being withheld, called the police on her mother, who she claims had been abusing her for over 3 years. She stated that she escaped to a pay phone when her brother left her out of the attic four hours later.

However, when police arrived, physical abuse was only part of the story. Dirty clothes laying shin-deep,

roaches crawling across the room and rotten food in pots and pans, filled the tiny apartment in which seven children, including two 4-year-old twins, lived with their mother, Josephine Davis.

Several of the young children were wearing clothes that were smeared with feces. The children's bedroom was a sheetless mattress crawling with roaches.

Veteran Paterson Patrolman Mason Maher claims, "that the stench alone was enough to drive anyone out of the apartment." Another Paterson Patrolman Shawn McIvor described the apartments as, "unfit for an animal to live in."

Davis, age 34, and her live-in boyfriend, Michael Johnson, aged 36, were arrested and charged with aggravated assault and endangering the welfare of a child. The seven children, who ranged in age from four to

16 were placed into protective custody away from the home.

Equally alarming, is that school, city officials and neighbors suspected that something was wrong, and in some cases even suspected abuse, but nothing was done.

Some neighbors reported that Davis and her seven children were frequently seen at a local soup kitchen where they would ask for seconds and third, but when these neighbors were questioned if they had offered help to the family, all said no.

School officials reported that they contacted state authorities twice in the past three months—in September and November—because they suspected that abuse was taking place in the household, but nothing more was done.

Those same school officials claimed that a year ago, they were so concerned with the prolonged ab-

uses of the 14-year-old teenage girl, that they visited the household and later filed a criminal complaint against Davis. She pleaded guilty to that complaint and the charge was later dismissed.

The Division of Youth and Family Services (DYFS), was contacted by school officials and even allegedly visited the home several times in

See ABUSED CHILD/page 3

Stars turn out for Adams



LOS ANGELES, CA—Nationally celebrated visual artist and Plainfield resident Alonzo Adams, is joined by long-time art collector Jasmine Guy at a recent Los Angeles showing of his critically acclaimed work, Catapulted to prominence after receiving a fellowship from Bill Cosby in 1991, Adams is recognized for his real-to-life depictions of the African American experience. The star-studded event, which was held at the Mahogany Art Gallery, brought together many new and current collectors of Adams' work. Guests included Bill Cosby, Eddie Murphy, Maya Angelou, and Senator Bill Bradley.

Stalks slapped on the wrist

by Connie Woodruff

The many months of waiting, worrying and wondering what her fate would be, came to an end for former Essex County Register Larrie West Stalks in Federal Judge Alfred M. Wolen's court, on Wednesday, December 13.

Unlike other political cronies sentenced and sent to jail this year, Stalks's legal problems were generated by admitted kickbacks from an alleged Mafia-connected security company she did business with while serving as manager of Martin Luther King (High St.) Blvd. in Newark's Central Ward.

The life-long Democrat climbed the party hierarchy. Up through the ranks from the old Third Ward county committee to vice chairlady of Essex County Dems, she came to statewide recognition as a party mover and shaker. And has now been sentenced to six months house arrest, three years probation and ordered to pay more than a \$113,000 in fines.

Stalks' guilty plea last summer obviously saved her a lot of aggravation and the taxpayers a lot of money in court costs.

See STALKS/page 10

Samaritan donates jackets



NEWARK—Mayor Sharpe James displays examples of some 250 coats and vests that are being distributed to homeless families and needy individuals this winter. The items were provided by an anonymous donor and are estimated to cost \$30,000. Tens of different organizations every year, James has distributed the outdoor clothing donated by the good Samaritan to shelters and feeding stations throughout the City of Newark for the past five years. This year 12 different organizations will receive the gifts.

Photo by William Ramona

NJ Youth Corps fetes 10th



Mrs. Sharon Vincent, supervisor, East Orange NJ Youth Corps presents an award to Mayor Cardell Cooper.

by Sharon Khadijah Vincent

EAST ORANGE—The Association of New Jersey Youth Corps celebrated its 10th anniversary at a special reception held at the Jersey Explorer Children's Museum in East Orange.

East Orange Mayor Cardell Cooper, Mayor William J. Pascrell, Jr. of Paterson and Mayor Douglas Palmer of Trenton were in attendance to pledge their support and good wishes for their local Youth Corps programs, as well as the New Jersey Youth Corps program statewide.

Other elected officials present at the Thursday, December 7 event which boasted a theme of "New Jersey Youth Corps: Ten Years of Success," were Assemblyman LeRoy J. Jones, Freshholder Walter W. Porter, Jr., Dr. Henry Plotkin, State Senator Wayne Bryant, and a number of other public officials and supporters from around the state.

Governor Christine Whitman issued a congratulatory statement in which she noted, "Offering the promise of tomorrow for all of us, young people deserve as many opportunities as we can provide. Organizations like the New Jersey Youth Corps

provide one very special type of opportunity—the chance for young people to learn about commitment and the importance of taking an active role in the community."

Senator Bill Bradley, a long-time supporter of the New Jersey Youth Corps program also issued a letter of support.

The major purpose of the reception was to highlight the accomplishments of the New Jersey Youth Corps program and to give special recognition to those individuals or institutions that have been long-time supporters of the various local programs over the years.

Each of the 11 Corps programs located in 10 counties state-wide were asked to select two individuals and/or institutions to honor. According to Paul R. Reynolds, Jr., president of the Board of Directors of the Association of New Jersey Youth Corps "This proved a difficult charge, since there are numerous individuals, agencies and organizations that have supported the program over the years."

Individuals recognized at the reception included Mayor Cardell Cooper and the East Orange Board of Education; former State Assemblyman Dr. David M. Schwartz, who

sponsored the original legislation for the establishment of the NJ Corps; Dr. Henry Plotkin in founder of the Corps; Ronald Larkin, Superintendent, New Brunswick public schools; Gary W. Lamson, VP/CEO Mental Health Services; UMDNJ, Dr. Carlos Hernandez; Mayors Douglas Palmer and William Pascrell; Habitat for Humanity and New Jersey Extended Care.

Former Governor Tom Kean was unable to attend but was also recognized. The Corps was established in 1984 under Kean's administration.

Mayor Cardell Cooper vowed to continue his advocacy efforts on behalf of the organization, which he stated "has helped to transform the lives of those young people whom society has written off."

The program has been a pioneer in the growth of the Community Service Movement in the state. In 1990, the Corps became the first program in the nation to be validated by the Program Effectiveness Panel of the National Diffusion Network, U.S. Department of Education, as a model.

In 1993, President Bill Clinton cited the organization as a model corps program when he visited New Jersey to unveil his National Community Service initiative. The program has contributed over one million volunteer hours of service to improve the parks, recreation centers, nursing homes, housing stock, etc., in the cities and neighborhoods of New Jersey.

Over 6,000 Youth Corps participants—who were former high school drop-outs—have successfully obtained a GED diploma, or an Adult High School diploma during their tenure in the program.

Dr. Plotkin, received a special recognition award and pointed out in his remarks, the cost effectiveness of the program. He stated that "the program model has been proven to be successful, and that with smaller budgets and fewer staff, the New Jersey



(l-r) Anthony Fairbanks, executive dir. Association of NJ Youth Corps, Assemblyman Leroy Jones, Jr. and Paul Reynolds, Jr. president of the Board of Directors of the Corps.

Photo courtesy of the NJ Youth Corps

See YOUTH CORPS/page 10

The African-American family crisis

Opinion page 4

PEOPLE

COMMUNITY CALENDAR

ATTENTION:

PLAINFIELD—Black Business Association of Plainfield is announcing its annual Christmas Toy Drive. Drop off sites available throughout the city. Current stations are T.C. Screen Printers & The Black United Fund Center. Anyone wishing to be a drop off station call Elliot Simmons at 908-757-3595.

THRU DEC. 24

WAYNE—Volunteers needed for Holiday Gift Wrapping booth for the Artistic Foundation. For more info call 201-986-0100.

THRU JANUARY

EAST ORANGE—The city of East Orange hosts its annual coat drive to help those in need. Call 201-266-5334.

WEDNESDAY, DECEMBER 20

EAST ORANGE—Systes A Systes, Inc. will hold an open forum entitled "Women in the Workforce," at East Orange High School at 4 p.m. Call 201-673-2193.

NEW BRUNSWICK—Joyous Christmas Concert with The Atlantic Brass Quintet at the State Theatre. Call 908-247-7200.

FRIDAY, DECEMBER 22

FREEHOLD—Lantern Week, join with local choirs for holiday singing, on East and West Main Streets. For more info call 908-462-3584.

MONDAY, DECEMBER 25

PATERSON—Feed the Homeless & Needy Christmas Dinner, at the First A.M.E. Zion Church. For more info call 201-684-5088.

EAST ORANGE—Guest who's cookin' Christmas Dinner. The EO fire department sponsors the third annual Christmas Day Dinner at the Faith Temple Freewill Baptist Church. For more info call 201-266-5919.

WEDNESDAY, DECEMBER 27

NEWARK—Performances and workshops celebrating the Kwanzaa principles of creativity and unity, held at the New Jersey Historical Society. For more info call 201-483-3939.

FRIDAY, DECEMBER 29

NEWARK—Parents' Appreciation Evening presented in partnership with UMDNJ-Dept of Urban and Community Development and the Urban League of Essex County. For more info call 201-624-9535.

SATURDAY, DECEMBER 30

ELIZABETH—The Elizabeth Center of Planned Parenthood of Greater Northern New Jersey is offering low-cost cancer screenings for women over 40. For appointments please call 908-351-5384.

SUNDAY, DECEMBER 31

CAMDEN—Ring in the New Year at the splash party in town, at the New Jersey State Aquarium. For more info call 609-365-3300.

THURSDAY, JANUARY 4

JERSEY CITY—Hudson County College presents a free lecture on "Choosing Child Care" by Adriana Flores Kuhn at the Journal Square Campus. For more info call 201-714-2107.

SATURDAY, JANUARY 6

PLAINFIELD—A bus trip to the Rockerfeller Center Holiday Show, is being sponsored by the Plainfield Senior Citizens Service Center. For more info call 753-3038.

TUESDAY, JANUARY 9

WESTFIELD—Rutgers Cooperative Extension of Union County will hold its Winter training session for the Master Home Repair Program. For more info call 908-654-9854.

SATURDAY, JANUARY 13

PLAINFIELD—The Plainfield Division of Recreation in co-sponsorship with the Cub Scouts of the Watchung Council will hold a Cub Scout Olympics. For more info call 908-654-9191.

SATURDAY, JANUARY 20

JERSEY CITY—The Egyptian community and other residents of Hudson County are invited to a service celebrating the "Raising of Isis" at St. Georges and St. Shenouda Coptic Orthodox Church. Call 201-714-2107.

James Key, Jr. honored as Omega Man of the Year



Felix Mitchell (l) Basileus of the Omega Psi Phi Fraternity Inc. presents the 1995 Man of the Year Award to James A. Key Jr.

PLAINFIELD—At their Annual Founder's Day Awards Dinner on Sunday, November 5, the Brothers of Omicron Chi Chapter Plainfield, honored James Key, Jr. as the 1995 "Omega Man of the Year."

Key, an attorney, currently serves as Municipal Court Judge for the city of Roselle. He has a Bachelor's degree from Bloomfield College and a Juris Doctorate from Rutgers University. He has been a practicing attorney for over twenty years and he is a member of the National Bar Association, former president of the East Orange Toastmasters; and past chairman of the Committee on Character for the New Jersey State Bar Association.

A gesture of goodwill



PLAINFIELD—Plainfield Mayor Mark A. Furey (c) and City Council member Jerome Kirkland (r) with the help of an aide help distribute prepared meals to the local YMCA for the needy. The Omicron Chi Chapter Plainfield contacted the Mayor for identification of appropriate organizations in which to distribute food. The contribution included over 50 full-course prepared meals.

Photo courtesy of Omicron Chi Chapter

Noonan honored by Link Community School

NEWARK

Bloomfield College President John F. Noonan was recently honored by the Link Community School of Newark for his leadership role between the school and the college.

Under the stewardship of Dr. Noonan and with financial support from the MCJ Foundation in New York, Bloomfield College initiated the Youth Mentoring Connection in 1992, providing training for its students to serve as mentors to Link students.

"We conceived of the program as a vehicle for encouraging inner city youngsters to persevere in school and ultimately, in the community, one child at a time," said Noonan. "In the past three years, the program has surpassed our own expectations."

Noonan added, "One day per week at least 20 Link students travel to Bloomfield College to meet with their mentors and participate in workshops, group activities and special programs. Workshop topics focus on self-esteem, drug and alcohol abuse, academic achievement, as well as time and stress management."

Original poetry needed

DUNNELLON, FL.—Modern Poetry Society is seeking new poetry for publication. Awards will be made of \$500 for best overall, \$100 each for best in any of the 12 categories, and \$1025 merit awards. Poems must be 231 lines or less, any form with one poem per letter and should be original works only. Works should not have been previously published. Send poems to Modern Poetry Society, P.O. Box 2029, Dunnellon FL 34430.



Photo courtesy of Bloomfield College

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NATION

HBCU researchers urged to find barriers to health care

National News at a glance

UNEMPLOYMENT UP: BLACKS SUFFER MOST

The U.S. unemployment rate inched up in November to its highest 5.6 percent. The unemployment rate for whites was 5.0 percent, but it was almost double for blacks at 9.4 percent. The average unemployment rate was 7.1 for teenagers but 3.1 for black teenagers.

—WASHINGTON, DC

BLACK ATHLETES TOP FORBES HIGHEST PAID LIST

In a *Forbes* Magazine Super 40 listing of the top-earning athletes, blacks took 21 of the 40 slots on the list. The number one earner in athletics was 32-year-old Chicago Bulls forward Michael Jordan, who made \$44 million last year. Number two was Mike Tyson, who at 29 years of age earned \$40 million. Others were Deion Sanders at \$22.5 million, George Forman at \$18 million and Jerry Rice in 37th place at \$7 million a year.

—NEW YORK, NY

ARMY TO INVESTIGATE EXTREMISTS IN RANKS

Black Army Secretary Togo D. West Jr. says the Army will investigate the presence of extremists in its ranks in an effort to forestall hate groups that may be gaining influence in American society. The investigations come on the heels of the racially motivated murders of African Americans Michael James, 36, and Jackie Burden, 27, as they were walking down a Fayetteville, NC, street. Three white soldiers of the 102nd Airborne Division stationed at Fort Bragg, who appear to have been neo-Nazi skinheads, have been charged with murder and conspiracy to commit murder.

—FAYETTEVILLE, NC

DRUG CZAR LEE BROWN STEPS DOWN

Lee P. Brown, the White House's black drug policy director, has resigned from that office after a two-year term. The low-key Brown, who is a former head of police departments in Atlanta, New York and Houston, had his term ended by an insufficient budget and lack of high-level commitment to a rigorous drug enforcement program. Brown, who held cabinet-level status in the Clinton administration, will assume a teaching position at Rice University in Houston.

—WASHINGTON, DC

O'LEARY ACCUSED OF OVER EXTENDING

African-American Energy Secretary Hazel O'Leary has been called on to the White House carpet for the second time in a month. The former Minnesota utilities executive is accused of spending far more than other Cabinet members on overseas travel, stays in ultra-luxury hotels and charter flights. O'Leary has reportedly made 16 overseas trips during her three years in office. Her missions to India, Pakistan, China and, most recently, to South Africa, cost \$720,000, \$500,000, \$845,000 and \$560,000 respectively. Upon her return from South Africa O'Leary was allegedly called to the White House and rebuked by Chief of Staff Leon Panetta. Less than a month ago O'Leary had been summoned to explain having a consulting firm to rate reporters' stories about her and the Department of Energy.

—WASHINGTON, DC

OMEGA MOVE INTERNATIONAL HEADQUARTERS TO ATLANTA

Since its founding 85 years ago at the University of the South, the international headquarters of the Omega Psi Phi Fraternity has been in Washington, DC. Now, the 120,000-member organization can be found in a 73,000 square foot facility off Interstate 20, east of Atlanta in the Omega World Center in Decatur, GA. Dr. Dorsey C. Miller is the current Grand Basileus.

—DECATUR, GA

WASHINGTON, DC—Minority and low-income elderly face greater barriers to care than other older Americans, despite almost universal Medicare coverage for individuals over 65, according to a report released by Health and Human Services Secretary Donna E. Shalala.

Secretary Shalala said new studies by the Health Care Financing Administration show that access to health services remains high overall for Medicare beneficiaries. However, the studies also make clear that lower socioeconomic status and race remain risk

factors for reduced use of certain services paid for by Medicare.

The report is the fifth in an annual series. It continues analyses in previous reports of racial disparities in the medical services used by Medicare beneficiaries. In addition, this year's report looks at effects of socioeconomic status, independent of race.

The report finds higher mortality and hospitalization rates for black Medicare beneficiaries, indicating a health status lower among black beneficiaries than whites. But in spite of lower health status, the data shows

that the rate of physician visits was lower for black beneficiaries than white beneficiaries.

Deputy Secretary Walter Broadnax, speaking at a conference with representatives of Historically Black Colleges and Universities, invited researchers at HBCUs to make use of Medicare and Medicaid data to help better understand the barriers to care faced by minority beneficiaries and to use said data as aid in overcoming them.

Broadnax was speaking at an HHS-supported conference on expanding

the availability of data from the Health Care Financing Administration for HBCUs.

"The truth is that just about every health care problem in this country is exacerbated in black America," Broadnax said. "It is time not only to understand these trends—it is time to reverse them once and for all."

"To remove these obstacles to care, all of us need to work together across disciplines and across the country," Broadnax said in his speech to the conference. "We need to tap into the deep reservoir of your experience and expertise, your ideas and your insights, so that we can better serve all Americans."

The conference was aimed at enhancing research opportunities for faculty members at HBCUs by improving availability of HHS data on health care utilization, cost and other issues. The report also examined the links between disparities in access and income differences.

Looking at income factors, the studies found that: The rate of physician visits declines 18 percent for white beneficiaries and 12 percent for black beneficiaries as income

decreases.

Among the lowest income black beneficiaries, the rates of use of certain procedures usually requiring referrals from general physicians were lower than the rates for black beneficiaries at the highest income levels. These procedures include coronary artery bypass surgery and coronary angioplasty.

Among white beneficiaries in the lowest income level, the rate of hospitalization for high-blood pressure was more than twice as high as the rate for beneficiaries at the highest income level.

The findings are contained in HHS' fifth annual report to Congress on "Monitoring the Impact of Medicare Physician Payment Reform on Utilization and Access," submitted in response to the Omnibus Budget Reconciliation Act of 1989.

Under the act, HHS is required to monitor and report annually to Congress on the impact of the implementation of the Medicare fee schedule on changes in utilization and access, by population groups, geographic areas, types of services and possible sources of inappropriate care.

Polls show Democrats gaining ground

WASHINGTON, DC—Two polls released recently, one by NBC News and *The Wall Street Journal*, with the other by CNN and *TIME Magazine*, showed President Clinton and the Democratic Party continuing to gain ground against Republican Congressional leaders and Presidential candidates.

"I'm not surprised by these results," said Democratic National Committee Chairman Dan Foweraker. "President Bill Clinton is standing up and fighting for the values Americans share while the Gingrich/Dole Congress tries to destroy Medicare, cut education, and remove environmental

protections so that they can pay for a tax cut for the wealthy and special breaks for corporate lobbyists."

Both polls show President Clinton's lead over Bob Dole continuing to expand—with the President now enjoying a solid 19-point margin (53-34 percent) over Dole in the CNN/*TIME* poll and a 10-point lead (50-40 percent) in the NBC/*Wall St. Journal* poll.

According to the NBC/*Wall St. Journal* poll, the President's lead over Republican candidates is even greater

with a 53-29 percent lead over Phil Gramm and a 53-23 percent lead over Lamar Alexander.

The polls also show that more than half of those polled have a negative view of Speaker Newt Gingrich, with ratings of 27 percent in favor and 51 percent against him. "There was a forty percent rating of 'below average' or 'one of the worst' for the performance of the 104th Congress."

Nearly half of all voters feel that President Clinton's performance has improved, and more than 40 percent are hopeful that he will do better in his second term.

Children First

Continued from page 1

program. But New Jersey's is unique in that coverage will be comprehensive, including hospital and physician office visits and that preventive care, like immunizations, will be provided at no cost to the family.

"We call it Children First Insurance Program because frankly, children should always come first. They are the most vulnerable among us. No group has a greater claim to the state's limited resources," Governor William Whitman pointed out.

She continued that extending health coverage to children in need is, "also a huge part of how I want charity care financing to evolve in New Jersey." The governor explained that the "Children First" plan will continue to bring charity care costs under control by reducing the volume of emergency room visits.

Under the Whitman administration-backed bill, funding sources for the first year of the new program will be \$125 million from a tobacco assessment and \$275 million from the Unemployment Insurance (UI) Fund. This UI diversion is less than half of the 1993 diversion of \$600 million. The plan will include aspects such as targeting children living above the poverty level without access to any health coverage.

Continual coverage of those who

are currently insured through the Access program. Allow parents of children covered by the plan to purchase commercial insurance at discounted premiums.

"Clearly, this is a family-friendly plan as we could hope for. It gives children in need access to quality care. It stresses prevention and primary care for children. Best of all, it says to children in New Jersey: You matter to us," the governor stated.

This isn't rhetoric. Rhetoric doesn't provide immunization shots, regular checkups, or testing for lead poisoning. But the "Children First" Insurance Program will. And we are ready to commit \$100 million to make sure it does."

The governor explained where the funding for the program would come from and stated that nothing will sway her otherwise.

"We need reliable funding sources. I am supporting a 25-cent per pack increase on cigarettes to help pay for Children First. I'm also suggesting we continue to use the current source of funding charity care—even as we plan to shift the program to general funding over the next four-and-a-half years."

"Now I am well aware that some people have criticized me for using the cigarette tax to help us pay for

Children First and charity care. I have a simple response for them: This tax will help us bring our children out of the cold and into the health care mainstream. That fact alone justifies this measure. I can't imagine a rebuttal that could come close to persuading me otherwise."

Police department receives 'Jaws of life' from Newark chapel

NEWARK—Thanks to a rabbi with a caring heart, there will be a safer Christmas and Hanukkah season in the Gateway City this year.

Officials of the Police Services Division (PSD) of Newark announced that Newark Police Chaplain Rabbi Moses Witkop recently donated a "Jaws of Life" emergency tool to the department.

Rabbi Witkop is the leader of the Spinka Congregation Synagogue in

Brooklyn, New York.

"I am overwhelmed by the generosity of Rabbi Witkop and his congregation," Mayor Sharpe James said. "I am very grateful for this valuable piece of lifesaving equipment that will help the Police Department better serve Newark citizens."

The "Jaws of Life" enables responding officers to cut through sheet metal and pry apart wreckage to free the victims.

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SENIOR AS I SEE T

EDITORIAL

Mighty, like a rose

You can feel it in the air, you can see it in shop windows, and you sense it from the people you pass on the street. There is a mood that is conflicting with the coming holidays. There is a sense of strangeness that does not fit in with this time of the year. Advertisers are resorting to hard-sell sex and vaudeville routines to get us into their stores and our money into their cash registers. Despite these entertainments and diversions we know that their ideas of "bread and circuses" is not enough.

There are more individuals and families who are without homes. There are more "babies having babies." There are more of your young offspring for sale on the street. There are more of our people baring their shame for their share of 15 minutes of fame. There are more stores, which have been fixture in our neighborhoods, that are closing. There are more banks that are consolidating. There are more social programs, enabling us to care for our young as well as our seniors, that are disappearing in a sea of backwash of political and fiscal conservatism.

We worry about these things but, despite it all, there are a few beacons of light that show through the darkness. An anonymous donation of winter jackets for needy children sent to the city of Newark, and a chairman who created a \$100,000 scholarship fund through careful investing, prove that there is a light at the end of the tunnel.

Yes, there are angels and they are not just in the outfield.

by Connie Woodruff

For years the Bill Giles family has been raising money for the United Negro College Fund under the guise of guests enjoying "An Evening of Elegance" at a posh Bergen County hotel.

Now it seems they have been joined by another power couple who know how to get into the hearts and pocketbooks of the local gentry.

These folks are Ted and Nina Wells, a pair of legal eagles who know a thing or two about how to make the bucks fly into their charity of the moment.

The Wells' have planned a UNCF gathering for \$500 per person at the elegant Livingston mansion and promise you won't be disappointed for the good cause. For details call the UNCF office in Newark.

Dr. Columbus Salley is back... as a teacher, administrator, and coach. He has him, Dr. Salley is slated to retire.

THE PASTOR'S WORD

by Rev. Reginald T. Jackson

Last year, Black Clergy in the state raised the issue of racist language being used by WAAW radio talk show host Bob Grant. We also pointed out the double standard in the case of Khalid Muhammad, when he espoused racism, how he was properly and correctly criticized and denounced by political and religious leaders. Those who criticized Muhammad included members of the Black Clergy.

But Bob Grant, whose rhetoric was as bad or worse than Muhammad's, was invited to the Governor's Mansion, had the leading elected officials in this state on his broadcast and made public appearances with them. For that, nothing was said. His racist rhetoric was not criticized or denounced, in fact many politicians said it was right about the things he said.

place Dr. Bernice Davis when it retires any day now. When Davis took the helm of Orange school system he was on the brink of a state takeover and had enormous potential to make a record.

In her own capable way Dr. Davis turned the system, teachers, students and parents around, improved student productivity and test scores, and stabilized everything from stem to stern. Re-enter Columbus Salley who has been a busy man since his resignation as superintendent of Newark schools. He is now the owner of some half dozen Wendy's Hamburger franchises, authored a book and now completing a second one while keeping himself available for another academic assignment... that has now come courtesy of the City of Orange.

The following is not intended for folks addicted to the cold, snow and sleet of a northern winter, or for those who have no problem putting up with over-priced houses and runaway

prices. But my mid-winter vacation in Virginia, Georgia and the Carolinas has almost convinced me there is a good life beyond New Jersey and the Washington corridor.

It's amazing how many New Jerseyans have retired to Southern states. Once popular Essex County residents like retired social worker Gwendolyn Williams and Thelma Peterson, Newarker Elsie Davis Houston and former milliner Pearl Pearl (What's Under the Hat?) Harris, are among the Grande dames of the social set in St. Petersburg, VA.

In Augusta, GA, we visited Florence Henderson, widow of the late, great Network photographer Al Henderson and her life-long chum Audrey Nelson and daughter Toni, a Georgia resident since the 1970s.

We stopped in Savannah long enough to join the partying to mark the election of the city's first African-American Mayor Lloyd Adams, publisher of a thriving black newspaper. The final leg of the vacation was a stop-

over at Hilton Head Island where it was heaven for tennis buffs and golfers—amateurs and pros.

Thanks to the hospitality of my sister Gwen, we basked in 70-degree, sunny weather and kept up with island happenings as best we could. This included a visit with refugees from West Orange, Jessie and BettyAnn Bell, owners of the State Farm Insurance Agency in Monroe, NJ. Since Jesse is an avid golfer, Bells were at home on one of Hilton Head's sprawling "plantations" where their condo was smack dab in the middle of an 18-hole golf course and decorated like a Hollywood movie set.

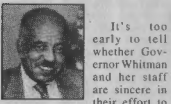
Ahh... the good life has migrated south where a slow pace, a cheery good morning and courtesy is rigidly observed.

As I said, this is not an endorsement for consideration among those who'd rather fight than switch, but it is a thought for those seeking a new life. If only for a little while.

Governor Whitman's image problem

by Julian K. Robinson

Part 2



It's too early to tell whether Governor Whitman and his staff are sincere in their effort to raise the level of esteem in which he is held in New Jersey's African-American community.

Part of the self-inflicted problem is mostly one of perspective: most white politicians, particularly Republicans, suffer practically from the "What-mo-do-you-people-want?" syndrome when it comes to responding to black grievances.

Born usually of equal parts of naivete and ignorance, this risiduous phenomenon has served historically to severely limit the number of African Americans in policy-making and top executive roles in state government and autonomous public agencies.

A Christie Whitman, for example, will shatter precedent, as he did last year, in appointing the first African-American judge to the state Supreme Court. As laudable as it was, to white minds that single appointment became a block to the consideration of further high level black appointments in other areas.

This is why I have been so pessimistic about the likelihood of an African-American being appointed to either the New Jersey Turnpike Authority or the chair of the Port Authority.

Another device used to limit the number of black policy-makers at various state commissions is the "one-is-enough" theory. Employed by Republicans and Democrats alike, this classic bit of flawed white reasoning has far prevented Governor Whitman, and Jim Florio before him, from appointing a second African American as a commissioner of the New Jersey Highway Authority.

During the past four years a number of African-American leaders from throughout the state, including more than two dozen NAACP branch presidents have, at my request, turned to both governors urging such appointments.

Since 1978 the Highway Au-

thority, has had only one black commissioner among its total membership of eight; and African American employees feel that although the second black face and voice is desperately needed to even begin to dent the deeply entrenched institutional racism of this 43-year-old state agency.

Chris Christie's African-American has been confirmed by the N.J. State Senate as a commissioner of the Highway Authority. He will join an African-American woman, Elizabeth Kozier, appointed by Governor Whitman last summer, and his appointment will constitute an important precedent and dramatic exception to the "one-is-enough" theory.

Another valuable jewel in Governor Whitman's crown of autonomous state agencies is the New Jersey Sports and Exposition Authority. For perhaps longer than any other group of minority public employees, the Meadowlands Minority Workers' Association has continually petitioned four successive governors, including Whitman, to level the playing field by eliminating bias and racism in employment practices and to increase the number of black employees.

Most governors have simply forwarded such minority grievances to various low level bureaucrats at the State Authority, where the grievances have disappeared immediately, as if into a bottomless hole.

The fate of the two most recent petitions is unknown at this point, as Governor Whitman has not yet answered to letters of July 1, 1994 and November 1, 1995 from two separate minority employee organizations. To make matters worse, Whitman has thus far appointed five or six commissioners at the Sports Authority, but not a black face among them.

Only the future will tell if the white good old boy's (and girl's) network will again dictate that when it comes to black commissioners "one-is-enough" at the New Jersey Sports and Exposition Authority.

Barriers confronting Hispanic Americans in the Whitman administration are apparently even more formidable. Judging from the relatively few high level Hispanic appointments, it would seem that for them "one-is-enough" has been reduced to "one-is-less-than."

Two unrelated factors may herald a brighter day immediately ahead for minorities in state government. On the one hand, the governor and her advisors are mindful of the tough-legged Republicans will face next year in presidential and U.S. Senate races in the Garden State. Saddled with two lack-luster candidates in Robert Dole and Richard

Zimmerman, Whitman and company will be trying to mend fences among constituencies they have ignored and offended for the past two years.

On the other, look for the emergence of the strong statewide presence among the newly-formed Ethnic and Racial Alliance. Leaders of this association of minority Civil Rights organizations recently called on the governor and legislature to create a commission to examine social and economic issues facing Hispanic, Asian and black New Jerseyans.

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Governor Whitman deserves credit

by Rev. Reginald T. Jackson

Last year, Black Clergy in the state raised the issue of racist language being used by WAAW radio talk show host Bob Grant. We also pointed out the double standard in the case of Khalid Muhammad, when he espoused racism, how he was properly and correctly criticized and denounced by political and religious leaders. Those who criticized Muhammad included members of the Black Clergy.

But Bob Grant, whose rhetoric was as bad or worse than Muhammad's, was invited to the Governor's Mansion, had the leading elected officials in this state on his broadcast and made public appearances with them. For that, nothing was said. His racist rhetoric was not criticized or denounced, in fact many politicians said it was right about the things he said.

The Governor, after we raised the issue, decided not to go back on his show but later went back to discuss the issue of racism. There was [much negative] reaction to the Governor going back on the show—even to discuss the problem of racism.

In several interviews I did following these events, I said that the governor's "recidivism" above principle. That she considered the political cost to her, more than the principled thing of confronting Grant. Some people were surprised by my comments. But I said what I believed

and, in fairness must also say what I believe now.

Governor Whitman must be commended for the courageous and principled position she has taken on several issues which put her at odds and could cost her—politically down the road.

One issue in particular is the stand she has taken on affirmative action. She has come out forthrightly and wholeheartedly in support of affirmative action. This is not the position of most of the leadership and conservatives who now seem dominant in her party.

I wrote every member of the New Jersey Congressional Delegation seeking to get their support against any effort to end affirmative action.

Of the responses I got back, including Democrats, all were indecisive and tentative. They had to wait and see. But not Governor Whitman, she stated, as corporate leaders in New Jersey have stated, that "affirmative action has been good for New Jersey."

Additionally, the governor was candid and honest enough to state what many politicians already knew—but wouldn't admit. And that is: discrimination is still very much alive in this nation and does affect employment or minorities and women.

Many of us, including myself, have criticized the Governor when

See CREDIT/page 10

The African-American family crisis

by Dr. Conrad W. Wooril

The crisis of the African-American family continues to be a major issue that we must address. This is precisely why the Million Man March called by Minister Louis Farrakhan and the Nation of Islam was so important and historic.

At the core of the march, African-American men are challenged to assume more collectively our responsibility for the future of our families, to extend family support to our biological and non-biological family members.

In this regard, a couple of years ago *Black Enterprise* magazine featured a comprehensive examination of African-American life focusing on "A World Without Fathers—The Struggle To Save The Black Family."

This beautifully packaged series of articles on the African-American family that covered old customs and trends, fell into the category of people outside of our community addressing our issues.

Since the 1960s, black and white scholars have written much of the black family. When one examines the card catalogue of any library in America you will find volumes of books, articles and newspaper clippings discussing some aspect of the black family.

What we need in the African-American community is a self-generated, scholarly and practical approach to solve the problems of black family life on our own terms.

The capturing of African people, who were placed in chattel slavery in

North America, has left devastating scars that to most basic unit—the family.

There is no question that it is the family unit that provides the basic foundation for any group of people to survive and develop.

Families constitute grandmothers, grandfathers, mothers, fathers, brothers, sisters, uncles, aunts and in-laws. Sometimes families extend beyond blood relatives to those persons we bring into our families for whatever reasons.

Families are not isolated units. Families function in the context of their racial and ethnic identity. This identity is shaped by the historical and external forces of a given society.

Although the problems of the black family appear to be very complex on the one hand, the problem is

very simple on the other.

First of all, African people who were captured and introduced into the Western Hemisphere as property and commodities were removed from their land and institutional arrangements of African life.

Second, this process of white takeover of black life, through the most brutal form of oppression—the slave trade and the eventual enslavement of African people on the plantations of North America, has been a back-breaking experience for our people.

Even though our survival techniques have been superior in the face of brutal psychological and physical violence against us, we are now at the crossroads.

We face the challenge of preserving some of the traditions of the

See CRISIS/page 10

Bad rap on gangsta rappers?

by Michael Blackmon

Rappers, especially gangsta rappers, are taking a hard rap. Senate Majority Leader Bob Dole (RKS.), the leading candidate for the 1996 Republican presidential nomination; William Bennett, U.S. secretary of education in the Reagan administration; C. Delores Tucker, president of the Congress of Black Political Women; and the Rev. Calvin Butts, senior minister of the Abyssinian Baptist Church, one of the largest and oldest black churches in America, have been strident in their criticism of gangsta rappers.

These mostly black male entertainers have been publicly attacked for their negative portrayal of women, police officers, their neighborhoods, black-on-black homicides, and other bad-bills in their rhymes. Middle-class black and white leaders have accused gangsta rappers of exacerbating the urban condition—of being responsible for youth violence and a decline in traditional community values.

Let us examine these assertions. Were these ill present in urban America prior to the emergence of rap music as a popular form of entertainment? A cursory overview of urban America during the past quarter century has revealed dramatic economic and social change.

Between 1970 and 1995, hundreds of thousands of good paying manufacturing jobs disappeared from urban economies; adversely affected the traditional industrial con-

ditionally provided low-skilled African-American workers with family-supporting incomes. At the same time, production facilities were established in Southern rural areas, Mexican border towns and Third World countries.

In addition, the Federal Government began to invest in cities, massive cuts in federal aid, which contributed to an exponential increase in poverty accompanied by a rise in underclass behavior, out-of-wedlock births, violence, drug crime, drugs and drug abuse, and drug trafficking.

Federal grants to cities for social, community, and youth service programs declined by more than 80 percent during the last 25 years.

Furthermore, poor urban youth of color have been negatively impacted by educational initiatives which were enacted during the late 1970s and the early 1980s to address the crisis in American public education. Research indicates that policies such as tracking by ability group, grade retention, and the increasing reliance on standardized tests as the determining factor in educational success have, in fact, disenfranchised large numbers of black urban youth—especially the males.

In urban school systems, black males are disproportionately placed in special education classes for the cognitively disabled and they are more likely than white counterparts to be subjected to extreme disciplinary sanctions, long-term suspensions and expulsions.

The effects of these policies are

evident in data on school-leaving behavior throughout the nation.

High school dropouts range from 30 percent to more than 55 percent for black students in many urban school systems. However, it is also important to note that this pattern of dropout behavior is not limited to the high school population, but that it also extended into the junior high

schools.

Twenty-five years ago, it was possible to drop out of high school before graduation and find a good paying job in manufacturing. Today such employment opportunities are no longer available due to the wholesale downsizing of manufacturing jobs.

See RAPPERS/page 10

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YOUTH BEAT

KID CALENDAR

THRU DECEMBER 27

WEST ORANGE—New Jersey Ballet and Paper Mill Playhouse are sponsoring the Nutcracker. For more info call the Paper Mill Playhouse.

THURSDAY, DECEMBER 21

WINTERS—A Child's Christmas in Winters by Dylan Thomas being presented at the Miles West Theatre. For more info call 201-746-7161.

DECEMBER 26 THRU 28TH

NEW YORK—SOB's is sponsoring a Kwanzaa Festival of workshops for children of all ages from noon to 5 p.m. For more info contact SOB. (Sounds of Brazil)

NEWARK—Students and staff at E. Alma Flagg School in Newark recently celebrated the grand opening of the district's first in-school bookstore/computer information lab.

The Silver Burdett Ginn Bookstore/Educational Management Group (EMG) studio is one of only two such programs in the nation which provides an on-site book center for students and the community, and also serves as a constant fundraiser for the school. The project, initial stock and equipment were provided by Silver Burdett Ginn Publishers Inc.

and the EMG, two subsidiaries of Simon and Schuster Inc.

The grand opening ceremony included a tour of the facility, which is located on the second floor of the Flagg School at 150 Third Street in Newark. Robert Miller, writer and author of the *Reflections of a Black Cowboy Series*, and various other children's books, performed readings of selected works.

Maria Merlo, resource teacher at the Flagg School and store manager is excited about the many opportunities the project presents.

"We have divided the store

into two sections. The bookstore will focus on book sales to students, teachers, parents and eventually the community. In addition, the EMG studio will include a state-of-the-art computer facility that will allow students to receive a variety of online ser-

vices."

The store will feature standard children's books for all grade levels, along with books for parents, and educational volumes for teachers and staff. All books will be sold at suggested retail prices and proceeds will be used to re-

stock the bookstore and purchase computer software and video materials.

"This is a terrific opportunity to motivate students and prepare them for 21st century technology. The children are all very eager to begin working in the studio," Merlo added.

Flagg School opens first in-school bookstore

Students donate \$100 to homeless



NEWARK—Frank Jordan, (2nd from l) coordinator of the Newk Homeless Health Care Project (NHCP), accepts a check for \$100 from students and teachers at Newark's Benjamin Franklin School in support of the 1995 "Newark Comic Relief," a comedy concert/auction designed to benefit Gateway City's homeless. The event, was held recently in Newark Symphony Hall's Terrace Room. Jordan was joined by the school's Vice Principal Carmen Perez (l) and Principal Benigno Santiago (3rd from l). The NHCP provides health and social services to over 14,000 homeless people in Newark each year. Citizens interested in donating to the program during the Christmas holidays can call 201-733-5300.

Photo by William Hamm.

First American teen pursues Olympic dream at Austrian Ski Academy



Teenage skier Timmy Jackson

so are the students and teachers."

Jackson was nominated to attend the academy by the National Brotherhood of Skiers (NBS), an African American organization and the largest U.S. ski club, whose mission is to help minority youth in their quest for a spot on the United States Ski Team.

The Tourist Offices of the state of Tyrol and the City of Innsbruck/Inns, and Austria Ski (a Houston-based tour operator) have underwritten Jackson's year of study and training abroad.

The school curricula consists of prolonged periods of off-season academic study combined with off-slope conditioning. However, the winter ski season, December through April, is dedicated to three days a week of on-slope training, supplemented by daily four-hour academic periods, and a weekend competitive racing schedule.

Academy students are expected to complete 48 hours of class work weekly, including college preparatory academic studies in the German language, history, mathematics, the sciences, and physical education.

CHICAGO, IL—For 14-year-old Thomas "Timmy" Jackson, the elite Skihaupschule Neustift in the Austrian Tyrol, Olympic tryouts for team placements begin next month.

Jackson, who started skiing at age two-and-a-half, won his first National Standard Race at five, and at eight placed first among Illinois 7 to 9-year-old skiers. This win earned him the distinction as the first African American to rank first in skiing

at any age and in any state. Last winter, Jackson was named the top Illinois 13 to 15-year-old skier.

Jackson is a scholarship student, for the '95 to '96 season, at the Skihaupschule Neustift, training ground of world ski champions Stefan Eberharter, Peter Rzezhak, Anja Haas, Hani Weirather, and Bernard Gstrein.

"I'm having a great time here. The skiing and training is excellent, as well as the education," said Jackson. "The people are all very nice and

'Stamp out' lung diseases with Christmas Seals

FAIRFIELD—As a special Christmas drive to help children with asthma breathe easier, the 88th annual appeal is being conducted by the American Lung Association of New Jersey.

Christmas Seal contributions help to support "Camp Superkids," a summer camping program for children with asthma, who would not be

able to attend a "regular" summer camp.

Christmas Seal contributions also support year-round efforts to combat and control all lung diseases and their causal factors, such as tobacco smoke and air pollution. For additional information on Christmas Seals contact the American Lung Association at 201-227-3270.

AT&T donate gifts to children

PLAINFIELD—AT&T employees presented 100 gifts to needy children at Plainfield's Cedarbrook School as part of the company's "Pick an Angel" program. As a show of appreciation, the students prepared a "thank-you" banner for the employees.

The gifts were contributed to children, who might otherwise feel left out during the holiday season

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ARTZ WEDNESDAY

Feelings reflects on his creation of The Middle Passage

by Pepsi Charles

During the 20 years it has taken Tom Feelings to complete "The Middle Passage," many of his friends saw these illustrations in different stages. "Hurry up and finish!" was the initial collective response, because it was clear how cathartic and redemptive the work would be.

As we witnessed Feelings' masterful ability to see into our history and how powerfully it was made manifest in each picture, the insistence that he hurry dissipated. It became clear that he was creating pictures from questions our ancestors decreed must be answered.

The following is part one of a three-part interview with Artist Tom Feelings.

Charles: Why did you undertake this project?

Feelings: I moved to Ghana.

West Africa in 1964 to find out where the joy of being an African came from. I knew America was where the pain came from. In Ghana I was in the majority for the first time in my life.

"The Middle Passage" came about because a Ghanaian friend asked me, "What happened to all of you when you were taken from here?"

This story is for all Africans in the homeland and the Diaspora. It is my hope that telling the story of the middle passage can, ironically, become a positive and spiritual connecting line to all of us, whether living inside or outside of Africa.

Charles: Did you have any inhibitions or fears at the beginning of this project?

Feelings: I had many inhibitions. Mostly I feared that my skills would not be deep enough to tell the story in a positive way. What I did over the years was to build up my own beliefs

in the best of African culture. I strengthened my skills to go into the more painful aspects, as my people had. I wanted to do in a book what a blues song does. The lyrics are painful, but the rhythm is joyous. The pain of the lyrics doesn't evade rhythm, rather it is an affirmation of the presence of life. The two things balance. Joy and pain interact.

Charles: Why do you think some black people have such a difficult time dealing with the issue of slavery?

Feelings: Some of our people are ashamed. Some see slavery as a mark



Tom Feelings

See FEELINGS/page 10

Marsalis and the LCJO emulate Ellington

by Laura Andrews

NEW YORK, NY—The style, charisma and musical genius of the late acclaimed bandleader, Duke Ellington, is admirably taking shape at Lincoln Center.

The Lincoln Center Jazz Orchestra (LCJO) members and Artistic Director Wynton Marsalis are quite aware of the importance of jazz as several of them were reared in homes where jazz became an integral part of their upbringing.

With a sincere appreciation for Duke Ellington's music, just as Ellington created his particular fashionable, florid and musical style, 34-year-old multiple Grammy award winner Marsalis has begun to follow many of Ellington's footsteps.

Ellington had a special rapport with his unmatched orchestra. Marsalis has developed a similar relationship with the LCJO and they are like an inseparable team. They operate like a group of brothers, friends and a close knit family—whether they are in route to an engagement, practicing, or exchanging private jokes.

Indeed, their performance has been enhanced by an impressive tailored style of Ellington emulated by



Duke Ellington



Wynton Marsalis Band

Marsalis. It was not surprising that at the Lincoln Center Jazz Orchestra Homecoming Concert, Ellington's unsurpassed compositions dominated the event.

Tunes from the Orchestra's recent U.S. and European tours were included in the evening's program at Alice Tully Hall. Works by jazz architects Charles Mingus, Theolonius Monk, Jelly Roll Morton and Marsalis were also finely played.

With noticeable grace and form, Marsalis conducted the 15-piece orchestra through a few of Ellington's pieces like Deep South Suite, Too Suite, and Red Garter.

Whether Marsalis is improvising another composer's work or injecting segments of his compositions—such as the piece he composed for the Twyla Tharp Dance Company—the Ellington style of sophistication appears to have an unimpaired attachment.

Obviously without fear or intimidation, Marsalis performs to a level of exhaustion. There are the enjoyable acts of authority and control. In between his soulful gestures, Marsalis takes the time to unselfishly credit Ellington, to stress the significance of jazz and, of course, Ellington's legacy as a jazz artist.

BILLBOARD

THRU DECEMBER 30

A&M presents a Christmas Holiday Special: "I Know Why The Caged Bird Sings" the television version based on the autobiography by Maya Angelou. Check local listings for time and station.

THRU DECEMBER 31

NEW YORK—Madison Square Garden presents "A Christmas Carol" at the Plaza mount featuring Ben Vereen. For more info call 212-465-5771.

NEW BRUNSWICK—The Gallery at the Crossroads features photographers' showcase of travel to Ethiopia. For more info call 908-249-5591, ext. 13.

FRIDAY, DECEMBER 22

ATLANTIC CITY—"Tis the season for The Grand's Big Band Holiday Dance Party from 9-11 p.m. For more info call 609-340-7200.

MONTCLAIR—Delton Gang to do weekend stint at Trumpets. For more info call 201-746-6100.

B. Smith's: Entertaining and Cooking for Friends

NEW YORK, NY—In the party gospel according to Barbara Smith, there are only two imperatives. "No matter what type of party you plan, the objectives remain the same: to make your guests feel welcome with warm, hospitality and good food and drink, and to keep the buzz: talk, music, energy, and movement—alive."

Barbara Smith brings a lifetime of entertaining experience together in B. Smith's: Entertaining and Cooking for Friends (Arlan, June 1995), her first book and the first illustrated entertaining book written by a high profile African American.

Upon retiring from modeling in the mid-1980s, Smith took her natural talents—a love of food, good taste, and sense of style—and opened the first B. Smith's restaurant, a 300-seat oasis in Manhattan's theater district. In 1994, a second B. Smith's followed in Washington, D.C.

The lesson Barbara learned was that there is no "howto" to entertaining. There is only an enthusiastic "why not?"

B. Smith's: "Entertaining and Cooking for Friends" will take you through five of Barbara's favorite parties: a beach party for adults and children, a cocktail party for business and pleasure; a formal dinner for eight; an intimate, romantic dinner for two; and a holiday buffet for Christmas and Kwanzaa. She offers details and recipes that have worked for her both in the restaurants and at home. She encourages hosts and hostesses to improvise creatively with the resources at hand. She emphasizes do-ahead dishes, timesaving tips, and short cuts because, "Remember it's not just the guests who should be enjoying themselves; you should be having a good time, too." The book is filled with over 100 of Smith's best recipes from both B. Smith's and from home.

Use B. Smith's: "Cooking and Entertaining for Friends" as a catalyst for great party ideas or as a great Christmas or Kwanzaa gift.

TBS to air

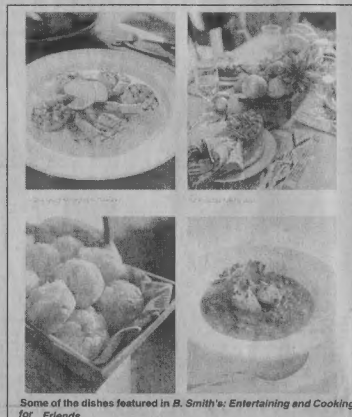
Trumpet Of Conscience on Christmas Day

ATLANTA, GA.—On Christmas Eve 1967, at the Auburn Avenue Ebenezer Baptist Church in Atlanta, GA., Dr. Martin Luther King, Jr. delivered a sermon on his hopes for peace in the world. He spoke of the interdependence of all humanity, of the sacredness of life, of the power of love and of social change through nonviolence.

Twenty-eight years later, on Christmas Day 1995, TBS Superstation airs Trumpet of Conscience, a special tribute to Dr. King based upon this sermon. The film evokes the meaning of King's Christmas Eve sermon through a blend of gospel music, spirituals, film images of life from around the world and the words of Martin Luther King, Jr. His sermon has special significance today as nations that were once enemies have now become allies.

As Dr. King so eloquently stated 27 years ago, "Now the judgment of God is upon us, and now we must learn to live together as brothers, or we're all going to perish together as fools."

Trumpet Of Conscience was produced and directed by Kevin McCarey. Jeffrey Hewitt served as executive producer. It was the recipient of a 1987 CableACE for the category of Programming for a Special Audience and won first place in the Social Studies/Citizenship category at the 1988 Columbus Film and Video Awards.



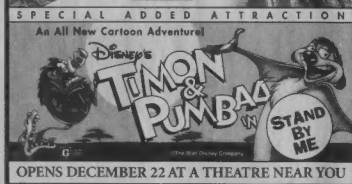
Some of the dishes featured in B. Smith's: Entertaining and Cooking for Friends.

JONATHAN TAYLOR THOMAS
BRAD RENFRO

A lot of kids
get into trouble.
These two
invented it.

Walt Disney Pictures
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SUNDAY, DECEMBER 31, 1995

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For details and reservations call (201) 643-4303

BUSINESS

Business Calendar

WEDNESDAY, DECEMBER 20

NEWARK—Technical Assistance Seminar #3 sponsored by NJ Transit and Parsons Brinckerhoff Quake & Douglas 7:45 a.m. to 3:30 p.m., Newark Gateway Hilton, Call 201-648-0700.

THURSDAY, DECEMBER 21

NEWARK—Holiday Breakfast meeting sponsored by NJAWBO and Navesink Co. Club, 5:10. For info call 208-408-3555.

TUESDAY, DECEMBER 26

HOBOKEN—Business and Professional Mixer. Network with others in your field or in related fields and develop potential contacts. Call 201-798-1244.

SATURDAY, DECEMBER 30

IRVINGTON—Black Men of Consciousness 2nd Annual Black Men Networking Kwanzaa Celebration. Dr. Lenworth Gifford speaker. For info call 201-374-6085.

JANUARY 6 & JANUARY 11

PARAMUS—Look Like A Success sponsored by Mary Kay. For info call 201-251-7990.

MONDAY, JANUARY 8

NEW BRUNSWICK—The Gentle Art of Elegant Selling presented by the Middlesex Chapter NJAWBO from 5:15 p.m. - 9:00 p.m. Call 908-721-3030.

FRIDAY, JANUARY 12

NEW BRUNSWICK—Rutgers Conference on Business School Partnerships at the Hyatt Regency Hotel from 8:30 a.m. to 4:30 p.m. Call 609-445-2071.

CAMDEN—Doing Business with Government and New Start Orientation, sponsored by HSBC. For info call 609-225-6221.

TUESDAY, JANUARY 16

NEWARK—Business Breakfast Series, 8:30 - 10 a.m. sponsored by the Regional Business Partnership. For info and location call 201-542-8237.

THURSDAY, JANUARY 18

UNION—Union County EDC holding The New Jersey Small Business Development Center Network workshops on how to obtain a Micro-loan for businesses in Union Counties. For more info call 908-247-2356.

Denny's pays discrimination settlements

WASHINGTON, DC—A \$46 million payout to claimants closed a chapter in Denny's history that involved the 1994 settlement of the two class-action discrimination cases, topped the restaurant chain's top executives.

"As we begin a new era, I want to say that Denny's, our employees and our management will maintain our commitment to quality service, fair treatment, and equal opportunity for everyone," said C. Ronald Petty, president and chief executive officer of Denny's.

Court-approved claims administrators have completed the claims administration process, and are distributing checks to 294,537 class members this month.

The class-action covers claimants who said they experienced discrimination at Denny's restaurants prior to May 24, 1994. Denny's was not involved in the claims administration process.

In the California case, 158,523 claimants will each receive \$177.71, one equal share of the \$28,174.60 settlement fund. In the other case,

136,014 claimants will receive \$132.28, one equal share of the \$17,993,183 settlement fund. After the settlement was approved by federal courts, Denny's funded the settlement by deposits into escrow accounts.

"All of us at Denny's regret any mistakes made in the past. But I want to emphasize that the new Denny's does not tolerate racial discrimination," said Petty. Our company policy is clear and simple: If employees discriminate, they will be fired. If franchisees discriminate, they will

lose their franchises," Petty added. Petty outlined some of the progress already made by Denny's and its parent company, Flagstar Companies, Inc. These initiatives include:

—Increased minority representation on the parent company's board of directors, senior management committee and all levels of the company.

—African-American ownership of 26 restaurants, up from one in 1993.

—Denny's fast track program to help prepare minority candidates for

restaurant ownership.

—Diversity workshops which involve training all 50,000 Denny's employees by early 1996.

—Contracts totaling 550 million with minority-owned companies, a five-fold increase over 1993.

—Productive trade partnerships with the National Association for the Advancement of Colored People and The Hispanic Association on Corporate Responsibility.

"Our culture has undergone a

See Denny's/Sipage 10

Home-based, women-owned businesses employ millions

WASHINGTON, DC—According to a research conducted by the National Foundation for Women Business Owners (NFBO) with corporate partners AT&T and the McLife Small Business Center, home and women-owned businesses in the U.S. number 3.5 million and provide full or part-time employment for an estimated 14 million people.

The research documents the significant, yet largely unrecognized, economic contributions of home-based, women-owned businesses to the nation's economy.

"Women continue to be leaders

in capitalizing on nontraditional ways of doing business," says Susan Peterson, chair of the (NFBO) and president of Washington, DC based Susan Peterson Productions. "Home-based women business owners are a significant economic force, contributing both employment and revenue to the nation's growth."

Research: 1. Nearly two thirds (63 percent) of home-based, women-owned businesses employ people in addition to the owner. Full-time employment, including the owner, numbers 5.8 million people. Part-time or contract

income is provided for an additional 8.4 million people.

2. Demographically, home-based women business owners are very similar to non home-based women business owners. They are no more likely to have children at home—which contradicts the supposition that women base careers from home to balance the needs of work and a young family.

While their education level is somewhat higher, their age distribution and racial composition is the same as non home-based women business owners.

3. What differentiates these businesses from others are not the personal characteristics of the owners, but the characteristics of the business. Home-based businesses owned by women are much more likely to be newer, smaller firms or in the field of business services.

4. Basing a business at home is not just a temporary decision for start-up ventures. The average age of a home-based woman-owned business is 6.1 years.

5. The top concerns of women business owners are the same regardless of their business location. Key

issues include maintaining business profitability, managing and maintaining business growth, managing cash flow, and keeping up with technology.

"The rapid acceleration of information technology has opened doors for new businesses. It has helped change the way America conducts business today—by offering more choices," stated Dick Falcone AT&T VP for Sales in small business markets.

See HOME-BASED/page 10

Governor Whitman honors graduates of entrepreneurial training program

TRENTON—Governor Christine Todd Whitman participated in recent ceremonies to honor 44 graduates from Trenton, Camden, Elizabeth and Newark, who completed a new entrepreneurial training program.

Participants in the program known as the Entrepreneurial Training Institute, learned the basics of operating a business and developing business plans. They are now eligible for business loans to start or expand an enterprise.

Governor Whitman congratulated the graduates, noting, "This afternoon marks the beginning of what I hope will be the development of new business ventures for students who participated in the Entrepreneurial Training Institute's program in Camden, Elizabeth, Newark and Trenton.

The future of New Jersey's cities depends, in large measure, on the future of entrepreneurial business in our cities," Governor Whitman said.

The four cities were selected as

sites for the training program in an effort to create new economic opportunity for urban residents, according to State Commerce Commissioner Gualberto (Gilly) Medina.

The ETI program strengthens the ability of urban residents to participate in the rebuilding of their communities," Commissioner Medina said.

Today's graduates will play an important role in this process as future providers of needed services and as creators of jobs in urban neighborhoods."

The classes held in the four cities were a collaborative effort by private, public and community organizations that share a commitment to urban economic revitalization.

These groups formed consortiums to provide financial and technical support to the training programs conducted within their respective cities.

The graduating class included 22 participants from Elizabeth; 10 from

See WHITMAN HONORS/page 10

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Fire and Christmas tree safety tips.

In view of the holiday season and increased activities the Plainfield Bureau of Fire Prevention has a few fire prevention and fire safety reminders for you:

- All decorative materials should be flameproof or treated to be fire retardant.
- Trees and other decorations should be placed away from all possible exits.
- Cut trees should be placed in a water-filled stand and should be treated with a fire retardant coating. The use of candles on cut trees is extremely dangerous.
- Extreme caution should be exercised when using cut greens. And make sure they do not come in contact with any heat source.
- Remove all trees and other decorations as soon as possible after the holidays.

To make trees fire resistant follow the following steps:

- Use an Underwriter's Laboratories approved Christmas tree fire retardant.
- Mix one part of Water Glass (Sodium Silicate) with three parts water and use as a spray (small branches may be dipped).
- Mix nine ounces of borax soda and four ounces of boric acid in one gallon of water and use as a spray or for dipping.
- Tree trunk should be cut diagonally above the original cut and immersed in water at all times during use. Add water when necessary to keep level above the cut.
- Trees should not be placed in public halls where people have to pass by.
- Use only electric lights that are UL labeled and in good repair, provide a switch or plug from the tree.
- Do not leave tree lights burning when no one is in the room.
- If needles turn near lights, change location of the light.
- Discard the tree when the needles begin to fall off.

Follow these guidelines and make this a fire-safe Christmas. For additional information call your local fire department.

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Karen Smyles
Host

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908-753-1036
24 hrs.

LEGAL NOTICE

INVITATION TO BID
The Housing Authority of the City of Paterson will receive sealed bids on Wednesday, January 3, 1996 at 10:00 A.M. 60 Van Housen Street, Paterson, New Jersey for the following items as outlined in the Technical Specifications.

Site Improvements at N212-A, Alexander Hamilton Development
Bidders are to submit bids in a sealed envelope marked with the job title as it appears in this advertisement and to place the bid in the envelope containing the bid and an outer envelope.

A deposit of \$50.00 (Check or Money Order Only), is required and is refundable on return of specifications and documents within ten (10) days from bid date in unopened condition.

All Bidders are hereby notified that they must comply with all applicable Federal, State and Municipal Laws, Rules and Regulations including, but not limited to the following: Affirmative Action, Equal Opportunity, Discrimination, Disasters and Security. Bidders must also comply with N.J. Statutes 40A-11-11 with regard to listing subcontractors.

Specifications covering the above requirements may be obtained at the office of the Authority during office hours between 9:00 A.M. and 4:00 P.M. Monday through Friday.

The Housing Authority of the City of Paterson reserves the right to reject any and all bids to waive any informalities in the Bidding.

No bid shall be withdrawn for a period of sixty (60) days subsequent to opening of bids without the consent of the Housing Authority of the City of Paterson.

A bid must be accompanied by a bid guaranty which shall not be less than five percent (5%) of the amount of the total bid. At the option of the bidder, the guaranty may be a certified check, bank cash, U.S. Government Bond (at least one dollar value), or a bid bond secured by Guaranty or Surety Company. Performance and completion bonds will be required for all contracts.

This project is a 2003 housing project of the Federal Money and 1991 CMAP which provided funding for various Modernization Activities at N212-A, Alexander Hamilton Development.

Equal Opportunity for Bidders and Lower Income persons (HUD Act of 1968, Section 34) Applicable to the Bidding.

(a) The work to be performed under this contract is on a project assisted under a program providing direct Federal financial assistance from the Department of Housing and Urban Development and is subject to the requirements of the Federal Housing and Urban Development Act of 1968, as amended.

Minority Business Enterprises (MBE) will be offered full opportunity to compete for this project on the basis of race, color, sex or national origin in consideration of an award.

HOUSING AUTHORITY OF THE CITY OF PATERSON, FELIX RAYMOND, EXECUTIVE DIRECTOR, FEE \$132.60

REQUEST FOR PROPOSALS (RFP)
THE HOUSING AUTHORITY OF THE TOWNSHIP OF BERKLEY, OCEAN COUNTY, NEW JERSEY is requesting proposals for provision of Architectural and Engineering Services with regard to renovation of 3 apartment kitchens and bathrooms (including 3 handicapped units), installation of baseboard heating and hot water, and air conditioning handrails and accessibility work for 3 units within its Magnolia Gardens housing complex, 235 Magnolia Ave., Berkeley Township, N.J.

Copies of the RFP documents setting forth the scope of work, technical specifications, and all other information, proposals and proposal submission requirements may be obtained from the Housing Authority by telephoning the BERKLEY OFFICE, (609) 251-2121 or by visiting the office at 44 Frederick Dr., Bayville, New Jersey Monday through Friday between the hours of 9:00 A.M. and 4:00 P.M.

Proposals will be accepted up to 10:00 A.M. on December 28, 1995.

MARTIN J. SUPP, JR., CHAIRMAN, FEE \$50.70

TRANSIT PUBLIC NOTICE
The City of Paterson and Disabled Resident Transportation Assistance Program and Access Link Paratransit Plan Fourth Annual Update

The New Jersey Transit Corporation (NJ TRANSIT) is conducting public hearings in order to gather information and receive comments on the proposed annual planning program developed pursuant to the Senior Citizen and Disabled Resident Transportation Assistance Program (SCDRTAP) and the NJ TRANSIT Access Link Paratransit Plan Annual Update. A hearing will be held in the following region in accordance with Section 5 of P.L. 1984 c. 578 of SCDRTAP and Section 213(b)(5) of the Americans with Disabilities Act (ADA) respectively. Each hearing will have an afternoon and evening session. The locations are in Atlantic City, Trenton and Newark, New Jersey in accordance with the following:

The Senior Citizen and Disabled Resident Transportation Assistance Program funds capital, operating and administrative expenses for the provision of paratransit services for senior citizens and people with disabilities. The program also funds the cost of the NJ TRANSIT Access Link paratransit service for people with disabilities who use the fixed route system. NJ TRANSIT is required to make annual updates on the initial NJ TRANSIT paratransit plan submitted to the Federal Transit Administration (FTA). The annual updates include program development and planning milestones to bring NJ TRANSIT in compliance with the ADA paratransit mandate. All materials to be reviewed these hearings are available in accessible formats on request. An interpreter for people who are deaf or have hearing impairments will be available.

The public is invited to these hearings at which time they will have a full opportunity to express their views. And to assure that all members of the public are given an opportunity to be heard, initial presentations will be limited to a five (5) minute period. If you wish to speak at the hearings, written comments for the record may be sent to: Mr. Albert N. Harnett, New Jersey Transit, Transportation, One Penn Plaza East, Newark, New Jersey 07102-2049 by January 6, 1996. In accordance with the above statute, public hearings will be held at the following:

SOUTHERN PLAINFIELD, Atlantic County REGION
DATE: Wednesday, January 3, 1996
TIME: 2:00 p.m.-Concussion (Afternoon Session) and 6:00 p.m.-Concussion (Evening Session)

CENTRAL REGION
PLACE: New Jersey Department of Transportation, Multi-Purpose Room, 600 Park Avenue, Atlantic City, NJ
DATE: Thursday, January 4, 1996
TIME: 2:00 p.m.-Concussion (Afternoon Session) and 6:00 p.m.-Concussion (Evening Session)

NORTHERN PLAINFIELD, New Jersey Transit Corporation
Room 300, 9th floor, One Plaza East, Newark, NJ
DATE: Monday, January 8, 1996
TIME: 2:00 p.m.-Concussion (Afternoon Session) and 6:00 p.m.-Concussion (Evening Session)

SHIRLEY A. DELIBERO, EXECUTIVE DIRECTOR, FEE \$182.40

NEW JERSEY TRANSIT CORPORATION
12/20/95

LEGAL ADVERTISEMENT - RFP ANNOUNCEMENT
New Jersey Department of Human Services, Division of Youth Family Services (DYFS), Notice of Availability of Funds for the Development of a Regional Assessment and Referral Center for DYFS Central Region.

Tenacore that the Division of Youth and Family Services, Central Region, is requesting proposals from public or private agencies that feel they can meet the requirement of the Request for Proposal (RFP) to develop a regional residential assessment and referral center to be located in the central region of DYFS (Ocean, Hudson, Somerset, Mercer and Monmouth counties) and to service the needs and families of this region.

Notice of this bid is published on or about December 18, 1995, in the "New Jersey Herald". Copies of the RFP can be obtained by contacting:

Oceanside, Regional Planning
DYFS
Central Regional office
CN 177
Trenton, New Jersey 08625-0711

Copies of the RFP can also be obtained at the Bidders' Conference indicated below. It is a prerequisite and a requirement that all prospective bidders attend this Bidders' Conference. Failure to attend the Bidders' Conference will disqualify agencies from the application process. Notice of this conference is scheduled for:

Date: January 8, 1996
Time: 10:00 A.M.
Place: District Department of Human Services
Address: Capital Place One
3rd Floor, Room 300
300 West 12th Street, Newark, NJ 07102-0165

Inclement weather will not result in the cancellation of the mandatory bidders' Conference unless it is a safety situation to cause the closure or delayed opening of the offices on the above date. In the event of the closure or delayed opening of state offices, the Bidders' Conference will be cancelled and then held on the following alternate date:

Date: January 11, 1996
Time: 10:00 A.M.
Place: District Department of Human Services
Address: Capital Place One
3rd Floor, Room 300
300 West 12th Street, Newark, NJ 07102-0165

NOTE: Announcements concerning the closure or delayed opening of District Offices are broadcast on radio to stations throughout the Township of Teaneck.

TEANECK, BERGEN COUNTY, NEW JERSEY
12/20/95 FEE \$111.80

NOTICE TO BIDDERS
Notice of the general public sealed proposal to be received by the Township Engineer at the Teaneck Municipal Building, 818 Teaneck Road, Teaneck, New Jersey 07666-4559.

For information, the Township Engineer is soliciting proposals for furnishing all labor and materials for the PROPOSED EXPANSION PROGRAM.

RICHARD RAO COMMUNITY BUILDING, Teaneck, New Jersey

PROFESSOR
Successful candidate for this position will have 2+ years of proofreading experience. Job requires patience, attention to detail, flexibility, and ability to work with a team and meet deadlines. Strong grammar and language skills are essential. Send resume to:

PROOFREADER
City News Publishing Company
144 North Avenue, Plainfield, NJ 07060

X-FACTOR PUBLICATION PRESENTS:
"From The Underground: Hip Hop Culture as an Agent of Social Change," by Hashim A. Shomari. "From The Underground" is currently available at Black World Books, 100 Plainfield, The Bookstore on Munn Ave. in East Orange, or from X-Factor Publications at (908) 322-6441.

Siemens Service Operations Manager
Siemens Medical Systems, Inc., a leader in the medical equipment systems manufacturing industry, has an opportunity available for an exceptional individual as our Manager, Service Operations.

Primary responsibilities will include:

- Coordinating the implementation, support & operations of all service computing & communications systems for all service departments.
- Implementing new and innovative service information systems, tools and procedures to further improve service efficiency.
- Defining & implementing operational guidelines, standards & procedures for all service systems, in compliance with FDA & ISO 9000 regulations, and in cooperation with the Technical departments, TOL, and MIS.
- Coordinating END USER Support.

In order to successfully qualify for this position, you must have a minimum of a Bachelor's Degree in Computer Science or Engineering with extensive experience in field service and customer support environment. Related experience in large systems/project implementation is required. S.A.P. System and experience in a plus. Must have formal education in Computers & networking with extensive management experience in computer systems, networking, LAN, and application operations, including ISO 9000.

Interested, qualified candidates should submit a resume with salary history to: **EMPLOYMENT DEPT., MSO/MG**

Siemens Medical Systems, Inc.
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Proposals will be received and contracts awarded on the basis of separate proposals and/or on the basis of a lump sum contract, which shall include all the work required, in accordance with the Laws of the State of New Jersey. Bidders are requested to comply with the requirements of P.L. 1975-127 (NJAC 17:27).

Separate proposals will be received for:
Bid Method "A" LUMP SUM CONTRACT
Bid Method "B" SEPARATE PRICES AND
General Construction Work
Contract #1 Mechanical Work
Contract #2 Electrical Work
Contract #3 Plumbing & Gas Fitting Work
Contract #4 Structural Steel & Ornamental Iron Work

AVAILABILITY OF DOCUMENTS: Plans and specifications for this project may be examined and obtained at the office of Gregory Robert AIA, Architect at 179 South Street, P.O. Box 913, New Providence, New Jersey (Telephone 908-464-2160) from 9:00 A.M. to 4:00 P.M. daily, except Saturdays, Sundays and Holidays. A set of Plans & Specifications for examination by prospective bidders will be available for review at the office of the Township Engineer at the Teaneck Municipal Building.

COST OF PLANS & SPECIFICATIONS: The plans and specifications will be given to bidders without any request of a \$20.00 non-refundable check payable Gregory Robert AIA, Architect.

NEW JERSEY TRANSIT CORPORATION
12/20/95 FEE \$93.62

HOUSING AUTHORITY OF THE CITY OF NEWARK
57 SUSSEX AVENUE, NEWARK, NEW JERSEY 07103
REQUEST FOR PROPOSAL
95-P018-1

The Housing Authority of the City of Newark is seeking proposals from qualified contractors for preliminary management plans to provide management services for a 200 unit townhouse housing project located within its James C. White Manor.

Interested firms may obtain the "General Scope of Services" for the proposal from the Newark Housing, 57 Sussex Avenue, Newark, New Jersey 07103-2041-2352. Please request RFP No. 95-P018-1.

A pre-proposal conference will be held on Thursday, December 21, 1995 at 10:00 AM at James C. White Manor, 57 Sussex Avenue, Newark, New Jersey 07103-2041-2352. Please request RFP No. 95-P018-1.

The Housing Authority reserves the right to accept or reject any all proposals or to waive any informalities in the Bidding.

Proposals must be submitted in triplicate on or before Thursday, January 11, 1996 by 2:00 p.m. to the Housing Authority of the City of Newark, 57 Sussex Avenue, Newark, New Jersey 07103-2041-2352.

The Housing Authority of the City of Newark is seeking proposals from qualified contractors for preliminary management plans to provide management services for a 200 unit townhouse housing project located within its James C. White Manor.

Interested firms may obtain the "General Scope of Services" for the proposal from the Newark Housing, 57 Sussex Avenue, Newark, New Jersey 07103-2041-2352. Please request RFP No. 95-P018-1.

A pre-proposal conference will be held at 745 A.M. on Thursday, December 21, 1995 at the Ballroom at the Newark Gateway Hilton Hotel, Newark, New Jersey. All interested firms are requested to attend and are requested to bring their attendance by writing to Mrs. Mary A. Gobeille at the address shown in "Submission and Evaluation Requirements".

All firms are encouraged to submit Statements of Qualifications which propose a project team capable of providing these design services necessary for this Project.

SUBMISSION AND EVALUATION REQUIREMENTS
Proposals stating, complete of your entire proposal and staff commitment to the Project, any personnel's professional registrations for the State of New Jersey, proper management capability, proposed schedule and identification of work to be subcontracted to DBEs, and completion of this submittal request will be the only criteria in the short listing and final selection process.

Qualified firms in the short listing process will be considered must submit a signed copy of this submittal request. The interest in submitting four (4) single-sided, letter-sized, pages, summarizing the firm's or organization's firm, prior relevant experience, team organization, and key personnel; (2) a completed statement of qualifications, listing firm, prior relevant experience, team organization, and key personnel; (3) a completed statement of qualifications, listing firm, prior relevant experience, team organization, and key personnel; (4) a completed statement of qualifications, listing firm, prior relevant experience, team organization, and key personnel; (5) a completed statement of qualifications, listing firm, prior relevant experience, team organization, and key personnel; (6) a completed statement of qualifications, listing firm, prior relevant experience, team organization, and key personnel; (7) a completed statement of qualifications, listing firm, prior relevant experience, team organization, and key personnel; (8) a completed statement of qualifications, listing firm, prior relevant experience, team organization, and key personnel; 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Stalks

Continued from page 8

The Larrie W. Stalks Civic Association headquarters on Recto Street, walls are covered with thousands of photographs of Stalks with every stripe of politician from presidents and governors to world figures and ordinary people.

No doubt words of admiration from Judge Wolin will be remembered as she ponders the future. The judge said Stalks must spend the first six months of her probation term confined to her home, being allowed to leave only for doctors' appointments, religious service or to do community service.

"You should be humiliated and remorseful that in the twilight years of your life you were unable to resist the temptation of greed and resist kickbacks," He also admonished the silent Stalks for her "breach of faith" to the community who supported her.

And what about her husband, Fred? He must join Larrie in submitting monthly financial reports to the

probation department. Mr. and Mrs. Stalks are estimated at a worth more than \$1 million dollars.

The case against Fred is still pending after he was indicted on a single count of accepting \$19,000 in payments for no-show jobs with the newly-linked security firms at Hill Manor. Public sentiment has favored Larrie and Fred mostly because both have been in ill health for several years. She is 69 and he is 72.

The judge said he would not impose a 15 to 21-year prison term because Ms. Stalks' extraordinary physical impairment of rheumatoid arthritis, a spinal fracture, and her complaints of continuous pain have been reported by her doctors. Her husband has been in and out of the hospital several times this year and he walks with the aid of a cane.

In addition to her municipal and county jobs, Stalks, at various times has been a presidential appointee to UNESCO, the United Nations Children's Fund, a State Democratic

committeewoman and secretary of the states Democratic and a benefactress of the Newark Girls' Club.

In the 1960s she managed her brother Calvin West's successful campaign for the Newark City Council but was unable to repeat that victory for her son, Stephen, in his two unsuccessful bid for the council.

Die-hard Stalks supporters bemoaned Judge Wolin with letters of testimony pieces in her behalf recalling her long and distinguished political career.

They refuse to believe she no longer wields the power of the past, attributing her "right sentence" to the skill of her attorney Raymond Brown, one of the most respected criminal lawyers in the state.

Then, there are those who cannot forget conditions allowed to exist at Hill Manor while she served as the on-site manager or the two women who died after electrical power failure knocked out elevator service.

Feelings

Continued from page 7

of oppression, of weakness, of wrongs and inferiority. Then our parents and grandparents wanted things to be better. They wouldn't tell us about the painful things that they went through, because they didn't see it as strength.

Morrison felt it unnecessary to romanticize her characters. Black people's lives were better than life. I didn't focus on one family in *The Middle Passage* precisely because America has this Horatio Alger mentality.

They'd view one family's survival as heroic when actually looking at the large numbers of the hundreds and thousands of families that got through. I wanted to show the strength of the group. Some individuals reflect group strength more than others.

Charles: What research techniques did you use in developing the creative process?

Feelings: I was in Guyana, South America when I decided to begin *The Middle Passage*. First, I did soul-searching. I did pieces in all black. I made the pieces real. Black figures enclosed in a white box to show repression, instead of openness and purity. I was learning how to use the language of light and dark to create opposite effects.

I'd watch how people would respond, to see if they got what I tried to project. I was also learning how to be open and how to take in information. When I could see that they understood, then I knew that I was

ready to begin work on the piece.

I also found all the slave trader journals and other accounts of slavery and the middle passage. I read all the accounts and wrote them out in sequential order. I had seen some paintings and illustrations, all done by Europeans. They were devoid of passion. And then I put those texts aside and let something else take over. Their works allowed people to distance themselves. I wanted to breathe life into these images. I wanted to bring the viewer in.

Next week we will hear how *Feelings* continued his work on *The Middle Passage* and the response from his mother when she saw it.

Lewis

Continued from page 1

pointed to the New Jersey Sports and Exposition Authority. This organization is responsible for the development of the Meadowlands Sports Complex. In addition, he was often seen as a television sports commentator for station WPXI, channel 11.

Because the addition of Aubrey C. Lewis to the New Jersey Highway Authority could be of such impor-

tance to the state, as well as to the assertion by the Governor as to her commitment to affirmative action, the swearing in of Mr. Lewis has been awaited anxiously.

State Senator Coday explained that the seating of Mr. Lewis had been held up in committee because he had a "different appointment in mind" for the candidate.

Home-based

Continued from page 8

Many women entrepreneurs have taken advantage of these choices and created homebased businesses, which have proven to be more practical, effective, and convenient for their lifestyle," Falcone continued.

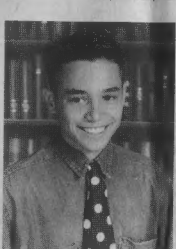
Home-based, woman-owned businesses were just as likely as those located elsewhere to use business earnings to finance their business' growth. However, they are more likely to use private sources and credit cards

and far less likely to use a business loan, to lease equipment, or to use vendor credit.

Only 12 percent of home-based, woman-owned businesses started a commercial loan during 1994, compared to 40 percent of non home-based, womanowned firms.

The report is the fifth in a series of Research Monographs prepared by NFWBO.

AAUW U.S. Department of Transportation



Aaron Rodriguez
Ballplayer freshman year
Little League Coach sophomore year
Killed January year
December 28, 1995
San Antonio, TX

If you don't stop someone from driving drunk, who will? Do whatever it takes.

FRIENDS DON'T LET FRIENDS DRIVE DRUNK.

Youth Corps

Continued from page 1

Youth Corps has helped to turn around the lives of thousands of young people throughout the state.

In the closing remarks, Anthony R. Fairbanks, executive director of the Association of New Jersey Youth Corps stated that the program will continue to take risks and to, "be out front in the struggle to improve the lives of young people and the communities we serve."

Budweiser

WIN A TRIP TO SOUTH AFRICA

THE LOU RAWLS PARADE OF STARS SWEETSPICES

TELETHON To Benefit The College Fund/UNCF

Tune In Jan. 6, 1996

OFFICIAL ENTRY FORM

Budweiser

LOU RAWLS PARADE OF STARS SWEETSPICES

Grand Prize: All expense paid trip for two to South Africa, 12 days/10 nights.

Two Runners-Up Prizes: All expense paid trips for two to Nassau, The Bahamas, 8 days/10 nights.

1,000 Additional Prizes: Kente embroidered "Bul" cap.

Complete and mail this entry form to:
Parade of Stars Sweepstakes
PO Box 12529
St. Louis, MO 63167

Official Rules: No Purchase Necessary.

1. To enter, complete an Official Rules form and return to: Budweiser, 12500 Old Orchard Road, Suite 100, St. Louis, MO 63126.

2. Entries will be accepted from 12:01 a.m. on December 12, 1995, through 11:59 p.m. on December 11, 1996. The sweepstakes will be open to residents of the United States and its possessions, and to residents of Canada, Mexico, and the Caribbean. All prizes are subject to availability.

3. Prizes will be awarded: Grand prize is a round-trip airfare for two to South Africa, 12 days/10 nights, including hotel accommodations, meals, and ground transportation. Two runners-up prizes are round-trip airfare for two to Nassau, The Bahamas, 8 days/10 nights, including hotel accommodations, meals, and ground transportation. 1,000 additional prizes are Kente embroidered "Bul" caps.

4. Prizes will be awarded: Grand prize is a round-trip airfare for two to South Africa, 12 days/10 nights, including hotel accommodations, meals, and ground transportation. Two runners-up prizes are round-trip airfare for two to Nassau, The Bahamas, 8 days/10 nights, including hotel accommodations, meals, and ground transportation. 1,000 additional prizes are Kente embroidered "Bul" caps.

5. Sweepstakes will be conducted by the College Fund/UNCF, 12500 Old Orchard Road, Suite 100, St. Louis, MO 63126. The sweepstakes will be open to residents of the United States and its possessions, and to residents of Canada, Mexico, and the Caribbean. All prizes are subject to availability.

6. Sweepstakes will be conducted by the College Fund/UNCF, 12500 Old Orchard Road, Suite 100, St. Louis, MO 63126. The sweepstakes will be open to residents of the United States and its possessions, and to residents of Canada, Mexico, and the Caribbean. All prizes are subject to availability.

Crisis

Continued from page 4

black family developed by our ancestors, who fought so hard against racism and white supremacy in this country.

This must be done, in part, through the rising and growing African Centered Education Movement. As renowned thinker Dr. Jacob Carruthers explains, African Centered Education should focus on the following:

1. Advocating that restoring the historical truth about Africa is the priority for African thinkers (including Africans in the Diaspora).

2. Holding that there is a distinct universal African world view which should be the foundation for all African intellectual development.

3. Involving the massive education or rather re-education of the African people of the world from an African perspective in the interest of African people and directed by African thinkers. This is a necessary pre-condition for the freedom of the African mind, and subsequently, African liberation.

We must not abandon family life. It is the basis for our survival and development. It is the strategy of our white oppressors to place so much pressure on us that we give up our fight for independence and freedom.

When the family unit begins to wither away, we must rise to the occasion and fight to keep its basic elements alive in our communities.

It is the duty of all black people to understand that we are faced with a genocidal set of circumstances in America. Look around our communities and what do we see?

We witness the absence of the fighting family spirit among us that has been so much a part of black family life.

The family is the support mechanism for all that we do and it is a sacred institution that we must preserve and protect on our own terms, not on the terms of majoritarian whites and the mainstream media like Newsweek.

Dr. Worrill is the National chairman of the National Black United Fund.

Denny's

Continued from page 8

significant transformation," said Petty. "In fact, we reinvented the entire organization, including the removal of layers between our guests and top management."

"By reinventing Denny's and by implementing these initiatives, we can fulfill our commitment to quality, value and service. At Denny's, that's a commitment we make to all our customers," Petty concluded.

Credit

Continued from page 4

we felt she was wrong or when we felt she was practicing expediency. Well, we must also commend her when she takes a principled position for what is right, for she has shown to lose nationally by her position on affirmative action.

There are those, I am sure, who will say this is only one issue, but that is not correct. Her position on abortion; being pro-choice; her efforts to increase spending for Medicaid; her being opposed to not giving benefits for mothers who have additional children while on welfare; all of these positions are not popular in the Republican Party and

which would weigh against her being chosen as the vice presidential nominee.

Let there be no mistake about it, I still disagree with the Governor on some major issues and will say so. But I also want to know that I admire and commend her for taking stands on principles which will benefit people, especially minorities, the poor, and women.

The Governor has not always received positive marks from the African-American community, sometimes unfairly, but this time she deserves them and we should be big enough to give them.

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